



ANNUAL REPORT 2017

Empower Women towards Social Justice

◀ MONGOLIAN
WOMEN'S FUND

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LIST OF ABBREVIATIONS

ChD	Chingeltei District
CRKh	Citizens Representative Khural
DV	Domestic Violence
EIA	Environmental Impact Assessment
FCYDA	Family, Child and Youth Development Agency
MECSC	Ministry of Education, Culture, Science and Sports
MED	Metropolitan Education Department
MNRA	Mongolian National Recycling Association
MONES	Mongolian Women's Fund
MSUE-SPSE	Mongolian State University of Education's School of Pre-School Education
NGO	Non-Governmental Organizations
PSE	Pre-School Education
SHW	Sexual Harassment in the Workplace
SkhD	Songinokhairkhan District
TPP	Thermal Power Plant
WNGO	Women's Non-Governmental Organizations

WE ARE STRONGER WHEN WE ARE TOGETHER ▶

The year of 2017 was abundant with many important events in terms of creating an enabling legal environment to ensure gender equality and to reduce discrimination against women. The year witnessed the official enforcement of the Law to Combat with Domestic Violence adopted in 2016 and the adoption of the National Program on Gender Equality and its plan of action (2017-2021).

At the institutional development level, Mongolian Women's Fund commenced a stage to shift from a small national fund into a mid-scale one successfully. As the first national fund establishing a fund for women's development and progress and providing women's NGOs and groups with grants, we increased our foreign and domestic donations, built M&E capacity as an organizational priority, and expanded our work force with newly recruited, dynamic young staff.

Foreign and domestic grant making increased by 50 percent and grants provided for WNGOs and groups increased by 60 percent compared with 2016, enabling better outreach to more women and creating opportunities to change their lives accordingly. We managed to expand the scope of our work by integrating environmental justice into women's rights issues by working tirelessly this year.

Grantee organizations, groups and their activities proved that women can make a change if they unite for a common cause. The women of Arkhangai, Zavkhan and Darkhan-Uul provinces,

and Songinokhairkhan and Baganuur districts of Ulaanbaatar identified the issues affecting women's health and livelihood such as adapting to and overcoming climate change, supply of drinking water, mining, air pollution, and garbage, and brought them to the attention of rural decision-makers.

With the purpose of contributing to creating a future without violence, we are working hard to develop partnerships with governmental and non-governmental organizations to establish a structure to provide pre-school children, their parents, guardians, kindergarten teachers and staff with the knowledge and skills to prevent and protect from all forms of child abuse.

The Coalition of NGOs against Sexual Harassment in the Workplace worked persistently to incorporate the provisions of protection and prevention from sexual harassment at work into the revised version of Labor Law. These efforts indicate that women are stronger when they are united.

In addition, we also managed to enjoy a year of developing our cooperation with international sister funds and foundations, mutually learning from one another, exchanging our experiences with each other and promoting various new initiatives and ideas.

THANK YOU VERY MUCH FOR ALL THE DONORS who provided us with physical, financial and technical supports for the advancement and development of women!



Sh. Tsevelmaa

SH. TSEVELMAA

Chairwoman,

Former First Lady of Mongolia



B. Erdenechimeg

B. ERDENECHIMEG

Executive Director

2017 BY NUMBER

4 937 girls and women benefited from the projects directly.

440 047 individuals benefited from the projects indirectly.

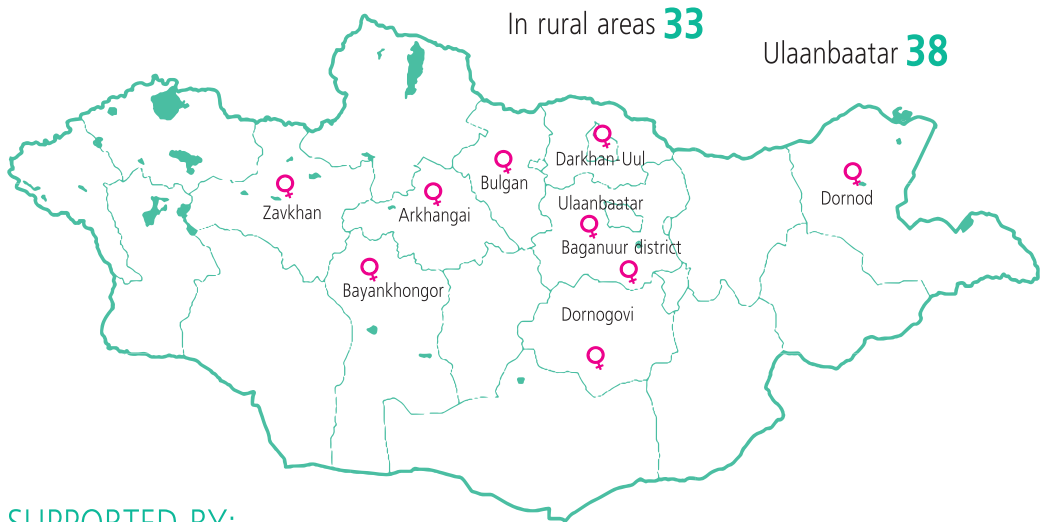
71 grants

36 groups of women's non-governmental organizations (WNGO) received grants, **17** of which were new grantees.

Total grant amount **123,318 USD**

369 women participated in capacity-building training.

PROJECT IMPLEMENTATION SITES:



SUPPORTED BY:

289 individual donors

13 organizations



ЭРҮҮЛ МЭНДИЙН ЯАМ



HIGHLIGHTS OF 2017

STRATEGIC AREAS FOR FUNDRAISING STRATEGY ARE DETERMINED

Domestic donors cover a certain share of funding for women's development and progress. MONES conducted a study on why domestic donors donate and on which issues they would like to donate in the future. According to the results of the study, donors seek to support girls and women of vulnerable groups and those who need social services.

The study also showed that donors are

interested in donating for long-term, sustainable projects and programs, instead of ad hoc, one-off activities.

Based on the results of this study, we determined the strategic areas to make grants in 2017-2020 towards ensuring women's development and progress.

IMPACT ASSESSMENT OF INTERVENTIONS CARRIED OUT TO COMBAT SEXUAL HARASSMENT IN THE WORKPLACE

АЖЛЫН БАЙРАН ДАХЬ БЭЛГИЙН ДАРАМТЛАЛЫГ ЗОГСОӨ!



One form in which women face gender-based discrimination in the workplace is sexual harassment. In 2007-2017, MONES provided grants for raising awareness and knowledge on the issue of the relevant authorities and the public alike and building the capacity of the coalition formed by the NGOs working on this issue, in order to contribute to creating an enabling legal environment to end sexual harassment in the workplace, and to prevent women from the harassment.

We have had an assessment conducted to evaluate the impacts of the grants in ending sexual harassment in the workplace.

Impact assessment on the grants was important to provide multiple stakeholders with information in terms of determining risk factors arising from the fight against sexual harassment in the workplace, utilizing effective tools to prevent and raise awareness and knowledge of the public, civil societies and improving the legal environment and mechanism of services for the victims.

UPHOLDING CHILDREN'S RIGHT FOR VIOLENCE FREE ENVIRONMENT: GOOD AND BAD TOUCH

Governmental and non-governmental organizations working on education and child protection to end the abuse of young children collaboratively developed training modules suitable for the psychological characteristics of the children aged 4-5 and these modules are being tested at 11 kindergartens in Arkhangai, Bayankhongor and Dornod provinces and Ulaanbaatar. Children of these kindergartens

get to obtain knowledge on who can and cannot touch their private body parts and where to turn to if someone touched them, whereas parents and legal guardians get to know how to talk with and protect their young children from child abuse and who to report or inform and how to take measures.

WOMEN'S RIGHTS AND ESTABLISHING ENVIRONMENTAL JUSTICE

Negative impacts of mining, air and soil pollution are violating human, in particular women's rights. Therefore, MONES worked together with WNGOs to ensure women's rights to a healthy, safe life by integrating women's rights and gender equality with the issues of environmental justice. Women of Arkhangai, Zavkhan, Darkhan-Uul, Dornogovi and Bulgan provinces and Ulaanbaatar identified negative impacts of mining, water and air pollution and garbage on women and children. Based on this conclusion, we worked in collaboration with women's organizations and groups for them

to bring public attention to women's human rights violations, to place demands targeting state administrative organizations and to reduce rights violations.

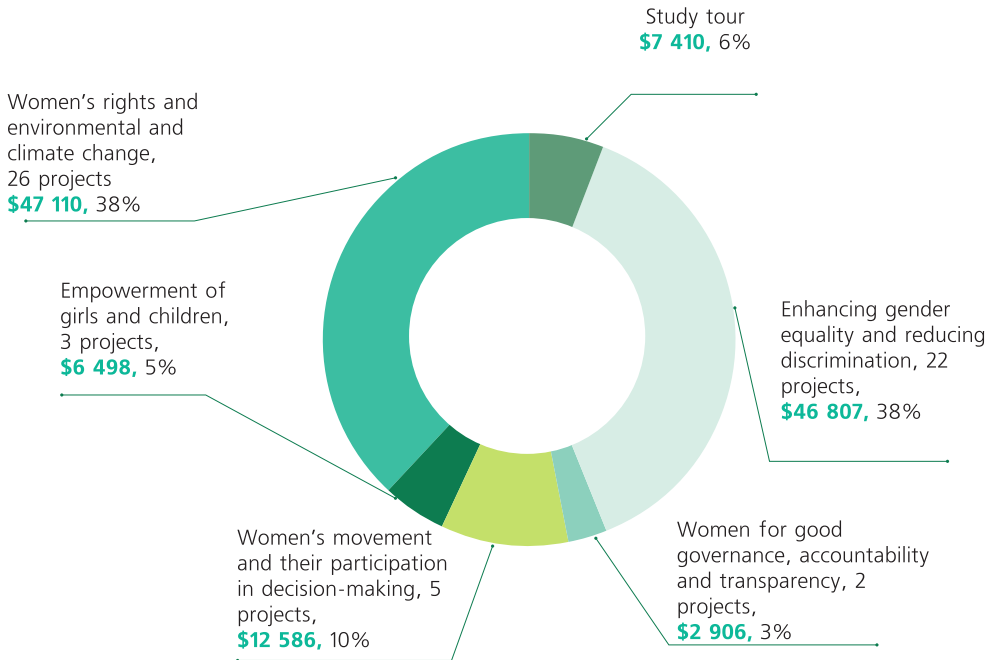
WNGOs provide inputs for potential amendment to policy documents to decrease negative impacts of mining, air pollution and garbage in rural areas, remind the government and private sector organizations their obligations and monitor the implementation of relevant policies and decisions.



GRANT RESULTS

MONES provided 36 women’s NGOs with 71 grants in 2017.

Types of Grants Provided (USD)



ADVOCACY ACTIVITIES:

PREVENTING FROM GENDER-BASED DISCRIMINATION:

- A baseline study on the public perception, knowledge and attitudes of sexual harassment in the workplace was conducted in 2004 for the first time and a follow-up study was done after 13 years. The study explored changes made in public knowledge, understanding and attitude, public opinion about this crime or offense, role and participation of authorized organizations, and law enforcement process and developed comparative analyses conclusions. *(Gender Equality Center NGO)*



- We supported and built capacity of the Coalition against Sexual Harassment in the Workplace (SHW) and started doing joint legal advocacy. We defined our advocacy strategies to create a legal environment to protect and prevent sexual harassment in the workplace to be incorporated into the revised labor law based on the legal analysis made by the members of the coalition of NGOs against SHW. *(Coalition of NGOs against Sexual Harassment in the Workplace)*
- We analyzed how the issues of protecting and preventing children, especially young children who need utmost care and attention from child abuse are guaranteed in the existing laws; thus we developed recommendations on which provisions and regulations of these laws need to be improved and submitted them to the governmental and NGOs working on child protection issues. *(Family, Child and Youth Development Agency)*
- Baseline study to identify the current level of knowledge about violence by young children, their parents and teachers was conducted; the key findings of the study were introduced to the project stakeholders who are professionals of the MECSS, MED, province and district PSE, FCYDA and relevant decision-makers of rural authorities and we have mapped areas of further collaboration. *(Ard Golomt NGO, Child Protection Network, Beautiful Hearts Campaign NGO)*
- Within the framework of the international campaign to end violence against girls and women, "One Billion Rising," we organized "Break the Change" flash mob in 6 provinces and 3 districts, and staged an exhibition with the theme of "Voices of the Survivors," illustrating the felt pains, sufferings and fears of the survivors victimized by DV and sexual abuse through the form of "artivism" and reaching out to 100,000 people. *(Beautiful Hearts Campaign NGO)*

DEMANDING THE RIGHTS TO LIVE IN A HEALTHY, SAFE ENVIRONMENT

- Women and citizens of Bogd river bag, Uliastai soum, Zavkhan province addressed the issues of the rights violations in terms of supply of drinking water satisfying the hygiene requirements in collaboration with WNGOs, advocated it at the CRKh and public hearing discussions highlighting root causes and challenges, had the budget for water reservoir adopted and developed the Water Safety Plan with women's participation. *(WNGOs of Zavkhan province: "Flourishing Development" network, Association of Elderly Doctors)*
- We, along with the local women's groups and WNGOs, analyzed cooperation agreements made with the government by the mining companies operating in Durvuljin soum of Zavkhan province and made the contracts public. When revising the cooperation agreements, we reached a common understanding with the local decision-makers on incorporating the women's rights-based issues. Women are becoming key participants, agents and leaders in terms of living in healthy, safe environments in rural areas, enjoying their rights to information and the development of responsible mining. *(Branch of Confederation of Mongolian Journalists in Zavkhan province, CEDAW WATCH, Tsets Bilegt Uilst NGO, Branch of National Center against Violence)*
- WNGOs of Baganuur district jointly focused on "Cumulative Impact Assessment in Baganuur Coal Mining Regions," which has been conducted since 2015, and worked hard towards conducting the health and social assessments with better quality, informing the local citizens and incorporating their inputs into assessments and activities. These organizations work diligently to make the technical and economic feasibility study and the environmental and social impact assessment to expand the mining operations publicly available, given that a new TPP is to be constructed in this district. As a follow-up to district women requesting the local government organization to introduce its work on tackling air pollution to the constituents, district's state administrative organizations organized a public hearing. *(LEOS branch in Baganuur, Branch of NCAV in Baganuur)*
- Moms and dads against smog NGO, together with their supporters, raised their voices demanding the authorities to reduce air pollution of Ulaanbaatar, organized several protests and demonstrations mobilizing the public and disseminated information on negative impacts of the air pollution for the mass. They brought the issues surrounding the negative impacts of air pollution on maternal and infant health to the attention





#УГААРТЛАА

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12 ЦАГ
ЯЛАЛТЫН ТАЛБАЙ

of the President and Prime Minister and their advocacy led to convening of the National Committee to Reduce Air Pollution. Towards intensifying measures of reducing air pollution, these parents also managed to advocate for providing the schools, kindergartens and hospitals located in the epicenter of smog with 5600 air purifiers and for supplying pediatric clinics with additional 800 beds given that pediatric diseases increase due to air pollution. (*Moms and Dads against Smog NGO*)

- Air pollution of Ulaanbaatar city is affecting both maternal and infant health negatively. Hence, we conducted assessment on current laws and

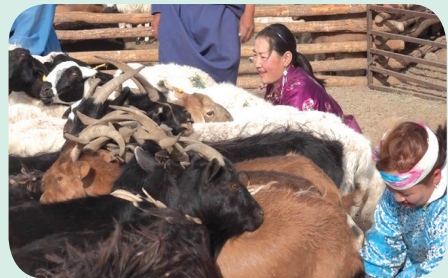
programs to reduce air pollution and those related to health issues from gender perspectives. Women’s rights organizations discovered that not only these laws are hardly enforced in reality and not gender sensitive, but also the accessibility of health services is insufficient. They started to work on the development of gender-sensitive methodologies and indicators. (*Women Leaders Foundation NGO, Female Lawyers’ Association NGO, Association of Mongolian Midwives and Gynecologists NGO*)

- Women raised the issues of rights violations regarding citizens and women who live on picking garbage at Tsagaan Davaa garbage dump site and who are unable to enjoy basic services offered by the state and introduced these issues to the relevant district and sub-district authorities. They demanded from government



organizations and decision-makers to register the citizens living at garbage dumpsites officially, to deliver social welfare services and to ensure their rights to live in a healthy, clean and safe environment, as well as the right to employment. They met with the decision-makers and Mongolian National Recycling Association (MNRA) and negotiated not to be driven away from where they live. Training on preparation for change and behavior change was held for 96 individuals of target population and their formed a group to protect their rights. Furthermore, we started working with the WNGOs on incorporating the issues of those who classify garbage into the regulations accompanying the newly adopted law on waste. (*Mongolian Women's Employment Support Federation NGO, Chains of Development NGO*)

- In collaboration with women's NGOs of Darkhan-Uul province, we disseminated information on negative mining impacts to the herding households living in the mining region of Sharyn Gol soum and did research on the cooperation between herder groups and the local authorities of Zaamar soum with similar situations, their trilateral agreement, compliance and how citizens monitor the implementation of these documents. As a result of this work, herders of Sharyn Gol demanded the cooperation agreement from the mining companies in order to solve the issues of drinking water shortage and are working in groups to improve their living environment. (*Branch of NCAV in Darkhan, Branch of Foundation to Support Development of Rural Women*)
- We organized a campaign called "Pink Seats" to advocate for safe commuting for the pregnant women and women with children when using public transports in the capital city and caused 60 percent of the buses operating in Ulaanbaatar to have pink seats, creating an enabling environment for these mothers. (*Association of Mongolian Entrepreneur Mothers NGO*)



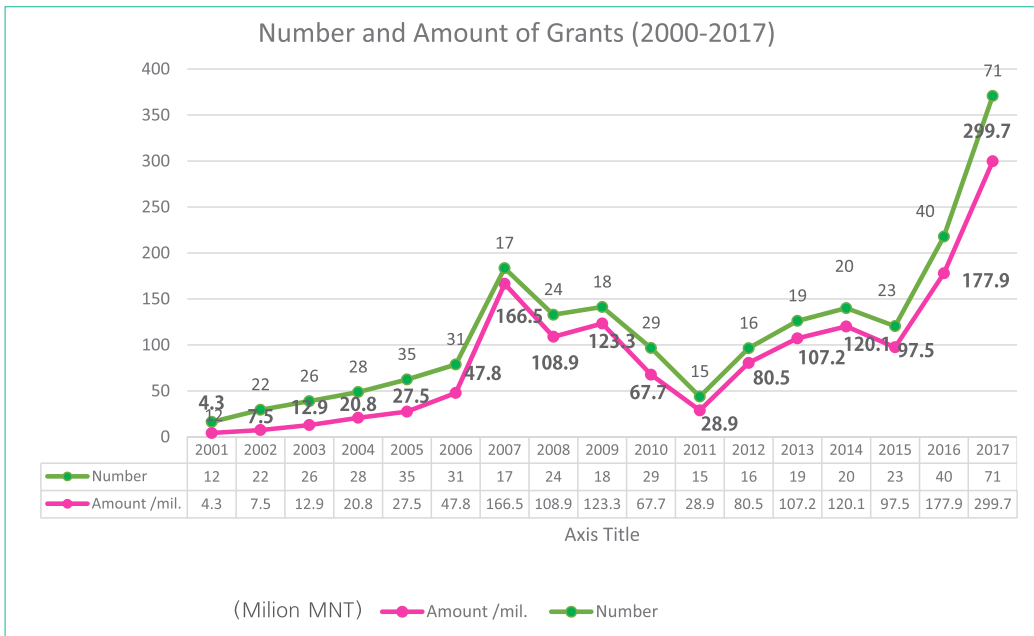
CAPACITY BUILDING

- Representatives of 50 different organizations who participated in the “Environmental Justice and Women’s Rights” consultative meeting exchanged their ideas and reached common understanding on how environment relates to women’s rights issues. Seventy percent of the participants was new organizations and groups.
- 81 organizations working on women’s issues with stability in Ulaanbaatar city, as well as Arkhangai, Bulgan, Zavkhan, Darkhan-Uul and Dornogovi provinces participated in the assessment of current capacity of WNGOs. According to the assessment results, human resources and financial capacity are weak for WNGOs in rural areas. Therefore, we are building capacity by providing grants and holding training and discussions. *(Social Policy and Development Research InstituteNGO)*
- We identified common issues and challenges facing girls and young women who migrated from rural areas to Ulaanbaatar and studied the conditions and root causes. Then we developed and implemented a capacity building program for these girls and women moving to the capital city from the countryside based on the conclusions of the study. *(“Princess Center” NGO to protect the rights of girls and young women)*
 - Future trainers have been trained from 207 kindergarten teachers and assistant teachers of 11 kindergartens in Ulaanbaatar city, Arkhangai, Bayankhongor and Dornod provinces where methodologies to protect and prevent young children from child abuse are being experimented, as well as PSE and FYCDA professionals and members of local NGOs and soum and sub-district multi-agency teams. *(Pre-School Education Development Center of Mongolia NGO, Children of Khongor land NGO, Pearl Bridge of the Steppe NGO, NCAV branch of Baganuur district, LEOS branch of Arkhangai)*



- NGOs working on environmental issues provided consulting services for the WNGOs and groups on how to integrate negative impacts of environmental injustice with women’s rights violations, further contributing to the successful implementation of the project.
- WNGOs and groups of Mongolia, India, Cambodia and the Philippines exchanged

their experiences on how to carry out activities so that women affected by mining could protect and rehabilitate their rights. The program engaged representatives of the WNGOs from Arkhangai province and Baganuur district of Ulaanbaatar. Now they are working to assess the negative impacts of mining from gender perspectives.



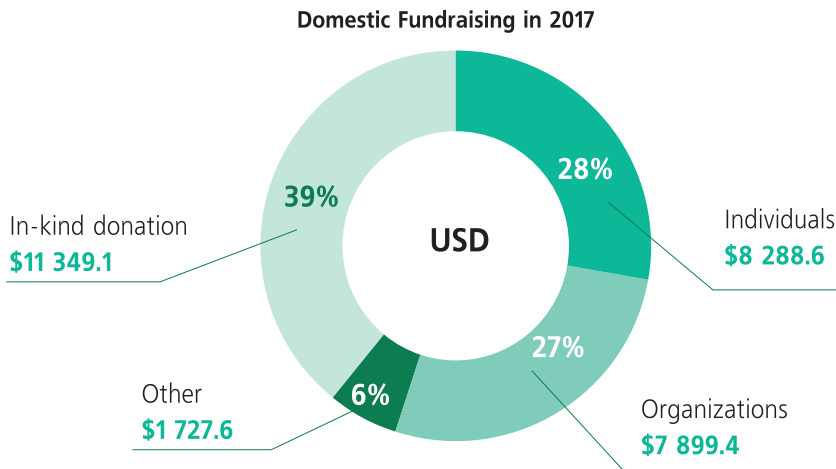
COOPERATION AND PARTNERSHIP



- Coalition against Sexual Harassment in the Workplace intensified its efforts by determining main areas of interventions, objectives, goals and principles of collaboration. Coalition members signed Memorandum of Cooperation and determined their complementary roles.
- The project, "Upholding children's right for violence free environment from abuse against young children: Good and bad touch" contributed to the development of partnership between government organizations and NGOs by establishing a team comprised of government organizations such as MECSS, FYCDA, MSUE-SPSE and MED and NGOs such as "Beautiful Hearts Campaign" and "National Network on Child Protection". Trainers trained as a result of the project are conducting training at the target kindergartens through multi-agency teams. Partner NGOs working in Bayankhongor province introduced the project activities to the citizens' representative meeting of the province, which resulted in the rural government budget and the 2018 Plan of Action incorporating the project activities in all soums of the province in terms of "One Point Service Center" and Police Authority actions.
- Thirty three percent of the grants provided by MONES in 2017 saw the implementation of projects in collaboration with WNGOs. Women collaboratively tackled the most pressing issues of their own rural areas, creating opportunities to exchange their experiences and knowledge and to cooperate, partner and support one another.
- Women representatives of ChD, SkhD and CRKh, Health Center, and khoroo citizens signed the Memorandum of Cooperation towards reducing negative impacts of air pollution on women of reproductive age.

PROMOTING PHILANTHROPIC CULTURE

We gathered a total of MNT 71.1 million, MNT 43.5 million in the form of cash and MNT 27.7 million in the in-kind donation, coming from 289 individual donors and 13 donor organizations donated for the development of women.



KEY DONORS OF 2017

I.Battsetseg, Consultant-Engineer;
 Sh. Batjargal, Marketing Director of Magnai Trade Co. Ltd;
 S.Narantsetseg, Staff of Naran Petroleum Co. Ltd;
 D. Tuya, Head of Traditional and Modern Medicine Sector; and,
 E.Khaliun, Director of Super Rubin Co. Ltd.

FUNDRAISING CAMPAIGNS



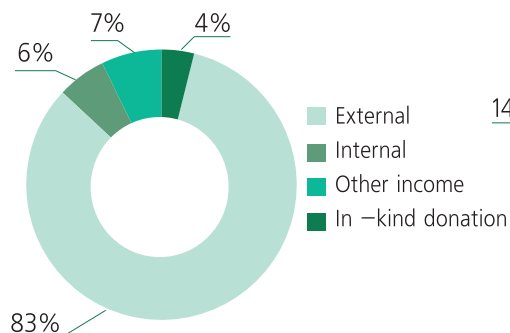
- A total of 98 repeated donors, 91 new donors and representatives of 9 organizations made both monetary and in-kind donations through events such as “Extraordinary Women in Politics” VIP party organized together with Women’s Parliamentary Caucus fundraising party on International Philanthropy Day and 88 day campaign to protect young girls from child sexual abuse.
- In support of our work, Batbaigali Co.Ltd placed donation boxes in 8 of their chain stores and MNT 100 from each cake sold went to mothers of children with disabilities as donation.
- We organized the “Let’s express human rights through designs!” parade in collaboration with Amnesty International.
- In order to promote philanthropic culture, we announced a competition of short video production among creative youth and received 18 individual production work enjoyed by 66927 audience members. The best prizes went to E.Sanchir, E.Lkhagvasuren, and B.Munkh-Erdene.



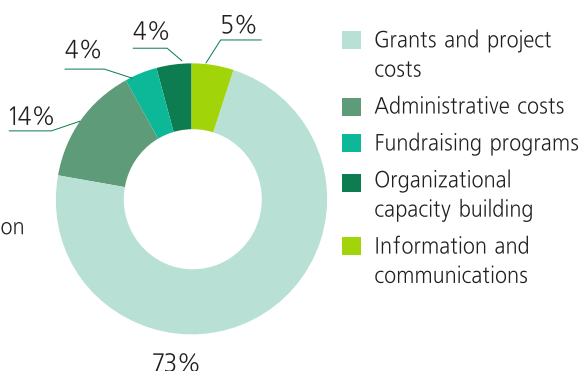
STATEMENT OF REVENUE AND EXPENSES

2017/01/01-2017/12/31

TOTAL INCOME
320 062.4 USD



TOTAL EXPENDITURE
321 712.7 USD



STATEMENT OF FINANCIAL POSITION

USD

Type of balance	2016	2017
Cash equivalents	252,675.2	143,292.8
Accounts Receivable	14,482.1	20,595.5
Prepaid expenses calculation	640.9	0,00
Current assets	267,798.2	163,888.3
Fixed assets	101,343.3	87,034.8
Intangible Assets	212.9	11.3
TOTAL ASSETS	369,354.4	250,934.4
Accounts payable	10,111.4	5,637.2
Tax debt	109.7	111.8
Grant Payable	6,964.9	6,512.5
Income advance	219,634.6	139,306.6
Short-term liabilities	236,820.6	151,568.1
Long-term liabilities	0	1,599.9
Total liabilities	236,820.6	153,168.1
Unlimited funds	11,743.8	10,363.1
Retained gain or loss	120,789.9	87,403.1
TOTAL LIABILITIES AND OWNER'S PROPERTIES	369,354.4	250,934.4

ERDENECHIMEG B.
EXECUTIVE DIRECTOR

ARIUNTSATSRAL D.
ACCOUNTANT

BOARD

3

ADVISORY COMMITTEE

- Sh.Tselvelmaa, Chair of the Board, Former First Lady of Mongolia
- N.Chinchuluun, Founder and Adviser
- D.Naran, Freelance translator

3

MARKETING AND PR COMMITTEE

- D.Byambatsetseg, MNB Editor
- B.Shuudertsetseg, writer
- B.Zolzayaa, Executive Director of Women for Change NGO

3

GRANTMAKING COMMITTEE

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- D.Munkhnasan, Executive Director Sayana of Well being NGO
- B.Khongorzul, Researcher

5

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- O.Tselvelmaa, Director of Art Drilling LLC
- B.Nominzul, Director Energun Construction LLC

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D.Ariuntsatsral
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D.Munkhzul
Administration and Project Assistant

